Finance Improved Service Delivery will undergo some restructuring following the departure of Heather Paris, associate vice president for finance and support services.

AVP Paris was recruited by Greene County Medical Center in Jefferson to become their new chief financial officer/chief administrative officer. Prior to coming to Iowa State University in 2016, Heather held administrative leadership roles at hospitals in Lake City and Albia. Her last day at Iowa State will be May 31.

“While we are sad to see Heather leave, we know she is returning to her passion and a professional situation that aligns with her family’s needs,” said Pam Cain, interim senior vice president for operations and finance. “Heather has done a phenomenal job of establishing Finance ISD and assembling excellent teams. But what truly makes Finance ISD strong are the valuable skills and talents that each member brings to these teams. We are in a solid position for July 1 go-live and beyond.”

The three finance managers, Kyle Briese, Karen Cline, and Jenni Winter, will divide and assume the duties of the AVP for finance and support services during this transitional period. They will report directly to Interim SVP Cain, and maintain direct supervision of their group of service teams.

In addition, a third assistant finance manager position has been added, and each one will serve as a functional lead for a specialist area (finance, grants finance, or procurement and expense). The assistant finance managers will not have direct supervisory roles, but will provide key leadership to specialists in these areas.

The revised structure for Finance ISD can be found here.

Training for both Finance and Human Resources ISD staff is well underway. Each team member has been provided an individualized training plan. Plans also are in development for locating ISD staff within or as close as possible to the units they will support.

A meet-and-greet event for campus to get to know their finance and human resources specialists is being planned for next month.

ISD Resources
Click below for overviews of the services that will be provided by ISD specialists and workflow charts showing how finance-related roles will interact.

- Human Resources ISD overview
- Finance ISD overview
- Finance ISD workflow charts